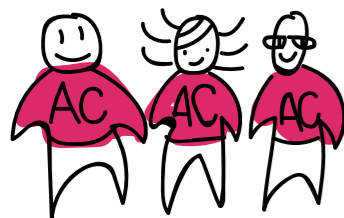


Dandy People Delivery Model

For Successful Change to Organizational & Business Agility & Innovation



Dandy Coaching Team

Dandy People act as an accelerator for rapid Agile and Lean business transformation, increasing output as well as value.

As a cross-functional Agile Coaching and Training team we partner up with our clients so solve difficult and complex problems with our toolbox and experience.



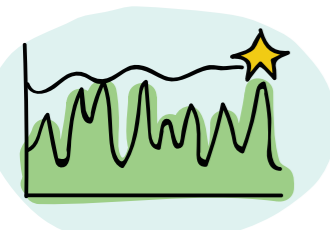
Reinforce & Sustain

Reinforced and sustained through intrinsic motivation.



Celebration!

Reward hard and focused work, and set the mood or the next improvement.



Visualization

Collecting and visualizing data for baseline & analysis.



New Behaviours

New capabilities to enable ownership and sustained change.



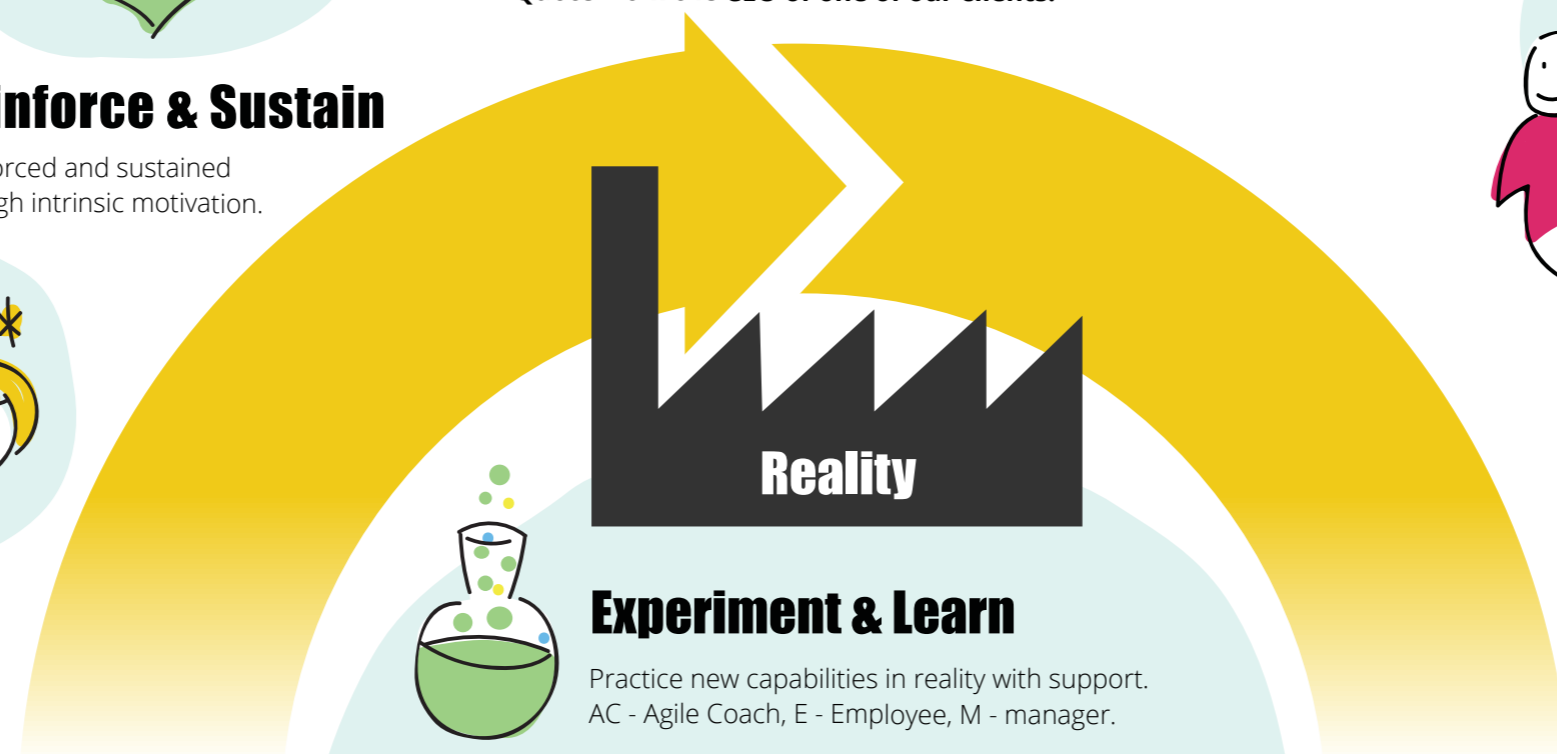
Awareness

Create insights into problems, their causes and possible solutions - building your own toolbox.

Start: Desire to Change

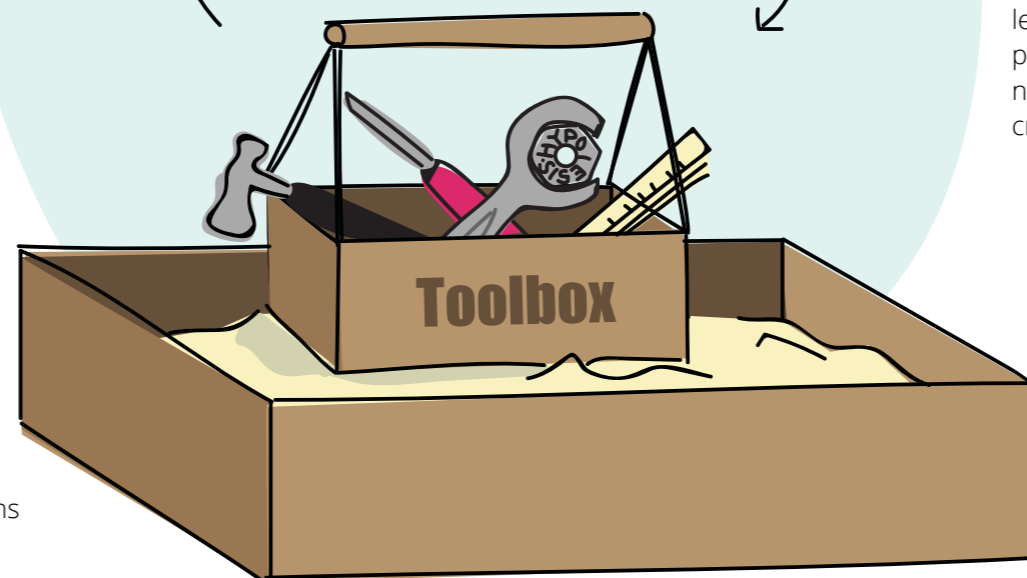
"We just need to give you a call and let you know we need to improve, and then you come and help to fix it?"
-Yes, exactly."

Quote from the CEO of one of our clients.



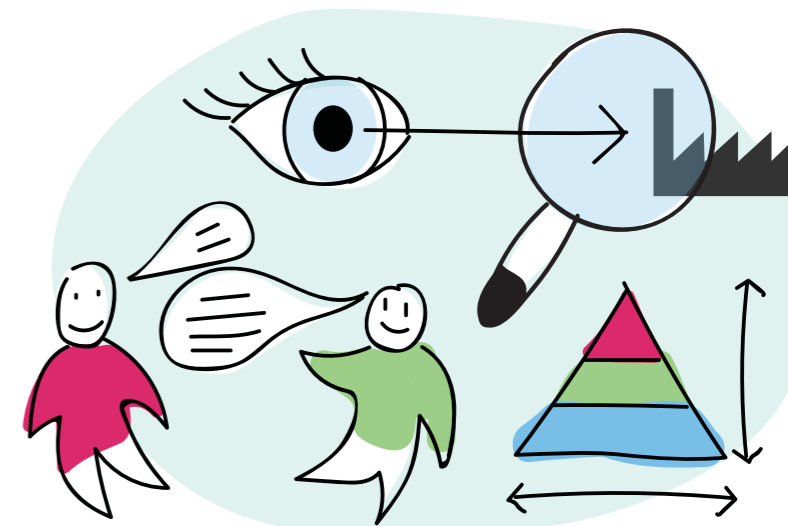
Experiment & Learn

Practice new capabilities in reality with support. AC - Agile Coach, E - Employee, M - manager.



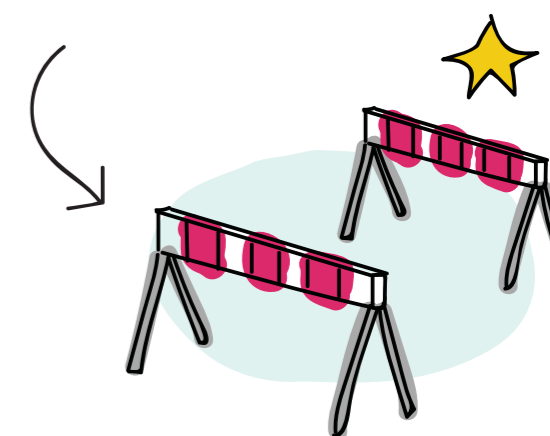
Our Toolbox

We use our set of Lean and Agile methods and experience based learning for addressing problems, building new capabilities and creating improvement.



Assessment

We start by understanding how things work today within areas, levels and topics that are of interest by doing direct observations on site and surveys.



Problems & Goals

From assessment we identify patterns and problems that hinder progress. Goals indicate value created by achievements.

Sandbox

A safe environment to try new things and learn. We use experienced based learning for rapid and convincing insights and behavioural change.