



Isabelle Svärd

Enterprise Agile Coach, Agile Coach, Development Manager, Facilitator, Leadership coach, Change maker, Inspirational speaker and trainer

Isabelle is a agile coach, change maker and leadership coach full of energy and with a contagious laugh. She has experience of several agile transformations, coaching management teams, leaders, product owners and teams. She has a passion for modern agile leadership and experience with personnel responsibility in the role as development manager.

She has fifteen years of experience developing digital products and user experiences in roles as scrum master, product manager, agile coach and manager. In her assignments her focus is building sustainable and high performing organisations, teams and individuals.

“I believe in people, in their ability to innovate, change and make a difference. Thats why Im an Agile coach. Being a coach has meant that I get to help others see the full potential, in a company, a team and in themselves”. Isabelle

Isabelle believes that modern leadership is about trusting in everyone’s ability. That everyone wants to do their best. As a leader you can create a culture where people’s input, experiences and intelligence is welcomed and appreciated. Being open to new possibilities and have the courage to try something new and create an environment where people dare to try their ideas, where it is ok to fail. That’s when magic can happen. The magic of people contributing, sharing, coming together to create something awesome.



“We worked closely together and by the time she left: www.jm.se got nominated as "Best website 2016" by Web Service Award, the web team was the role model and success story of how to work agile in the company and her work contributed to the digital transformation at JM. It was inspiring and fun to work with Isabelle and I can warmly recommend her!”

Jia-Chwen Wu, Product Owner Digital & Innovation

Some of my Clients and Assignments

Agile Enterprise Coach @ Skatteverket 2018.06 – 2019.04

Agile transformation and change management. Coaching management team and teams for Skatteverket application unit in Västerås.

Agile Enterprise Coach & Development Manager @Fyndiq 2016.03 – 2018-05

Agile transformation of entire organisation of Fyndiq including culture, HR, leadership, processes, sales, marketing and customer services. Coaching management team, product owners and teams. Development manager with personal responsibility for frontend, backend and app developers and for DevOps and machine learning/data engineers.

Teamlead and Agile Coach 2014.06 – 2016.02 @JM

Agile transformation of JM's web development team and inspiration to agile ways of working for intranet and CRM development teams. Introducing focus on user experience and user testing.

Agile coach, Scrum Master, Product Owner 2009.01 – 2014.05 @Valtech

Agile coach and scrum master for Boxers (Teracom) development teams. Other clients I worked with was SKL, MSB, GIH, and AxFlow.

Educations and Certifications

- 2018 SAFe SPC @Best brains academy
- 2018 Everyone can draw, @Dandy People
- 2014 Advanced agile project management @Crisp
- 2009 Scrum master @Valtech
- 2006– 2007 Projektledning Kvalificerad Yrkesutbildning @Idékraft
- 2005 Pedagogik med inriktning mot personalvård 20p @Uppsala Universitet

Employments

2019.04 – Dandy People, Enterprise Agile Coach

2018.06-2019.04 Agiltec, Agile Enterprise Coach

2016.03-2018.05 Fyndiq, Agile Enterprise Coach & Development manager

2014.06-2016.02 JM AB, Team Lead and Agile Coach

2014.01-2014-06 Upplands-Bro kommun, Webmaster

2009.01-2014.01 IT consultant Valtech

2007–2009 IT consultant Kiara

2006–2007 Project coordinator, OMX Technology

2003–2005 Webmaster Svenska Internetportaler