



Paolo D'Amelio

Agile Coach, Scrum Master, Facilitator,
Agile Trainer, CI/CD

“I truly love accompanying organizations, teams and people along the journey toward an Agile mindset, collaboration, and effective work. I am an advocate of positivism, there is nothing so powerful to make us enjoy changes” – Paolo

- ✓ I work with ORGANIZATIONS going through Agile transformations and changes. Helping them to get an environment and a company culture that promote people's ideas, learning, and everybody's contribution.
- ✓ I work with development TEAMS to help them with the way of working and team collaboration (my strong technical background helps me to support them in the best way)
- ✓ I work with PEOPLE. Helping and coaching leaders in creating and maintaining innovations, experiments and opportunities for an environment where everybody can thrive. Helping and coaching team members towards empowerment and self-management.
- ✓ I work with the external COMMUNITY, by teaching Agile certification courses, facilitating workshops and meet-ups, and speaking on events.

Some of my Clients

Länsförsäkringar Fond/Liv

Ericsson

Vaimo



Paolo has been one of the drivers in transforming DEK Sweden into an agile organization. Paolo is a skilled and appreciated agile coach and mentor both internally DEK and with our clients. Paolo is always positive, helpful and has a genuine interest in the wellbeing of other people.

Magnus Sedlacek – Agile Leader (Ada Beat)

Educations and Certifications

CSP – Certified Scrum Professional (Scrum Alliance, 2016)

The Coaching Stance (Agile Coaching Institute, 2014)

Continuous integration and Continuous delivery (DEK Technologies, 2013)

CSM – Certified Scrum Master (Scrum Alliance, 2011)

Scrum and WoW (Ericsson, 2011)

Design and realization of new generation networks certification (L'Aquila University, 2008)

Software engineering – Double Master degree (Mälardalen University, 2009-2010)

Computer science – Bachelor degree (University of L'Aquila, 2005-2008)

Photography: old and new techniques (Industrial Technical Institute, 2004)

Paolo is one of those persons passionate of his work and interested in other people. He is eager to try new approaches and mindsets and skilled in his way of coaching and enthusiasm others to try new methods and think outside the famous box. I attended one of his Agile introductions courses and found it very useful. He is also a major force to the transformation of DEK as a company, trying, adapting and keeping it agile. In summary, I wish for everyone to have the chance to work with Paolo!



Håkan Nilsson – Sales and Business Development Manager (DEK Technologies)

Examples of my work

- ✓ Coaching 15+ teams toward HPT – High performing team (Ericsson)
- ✓ Created a collaborative leadership team, bringing together different company functions (DEK Technologies)
- ✓ Trained ScM and PO on remote work (Vaimo)
- ✓ Initiated company-large retrospective (DEK Technologies)
- ✓ Created the DEK Cultural Blueprint (DEK Technologies)
- ✓ Created forums/communities for ScMs and POs (DEK & Vaimo)
- ✓ Established the Buddy System network (DEK Technologies)
- ✓ Coached leaders as ScM & POs on their role and work (Ericsson, DEK & Vaimo)
- ✓ Established individual s.m.a.r.t. goals system (DEK Technologies)
- ✓ Built a Peer Development process (DEK Technologies)
- ✓ Trained people in Vietnam on Agile and remote work (DEK Technologies)
- ✓ Drove a peer-to-peer salary process model (DEK Technologies)
- ✓ Ran webinars on remote teamwork (DEK Technologies)
- ✓ Established Jenkins for CI/CD (Ericsson)
- ✓ Set up Jira and Wow for ~15 teams (DEK Technologies)

Examples of courses and workshops

Courses:

PSM Scrum Master certification – certified 200+ people (INFORMATOR)

Introduction to Agile – INFORMATOR

Scrum Master and Product management (SAAB)

Seminars:

Product management in Agile (NORDEA)

Training:

Introduction to Agile (NASDAQ)

Trained students in Agile (EC Utbildning)

Workshops:

The power of feedback (Ericsson)

Collaboration in Kanban (Ericsson)

Meetups:

Buddy system, Lean coffee

Some of my Clients

Länsförsäkringar Fond/Liv – 2019 – Current Assignment

Agile Coach

On this assignment at Länsförsäkringar Fond/Liv I am part of a team of Agile coaches with the mission of supporting the organization to embrace Agile mindset and Agile way of working.

DEK Technologies Sweden – 2014 – 2019

Agile Coach

Agile Coach driving the Agile mindset, way of working and Agile transformation of DEK Technologies into a modern, self-managed, and self-empowered organization.

INTERNALLY IN DEK TECHNOLOGIES:

Driving the activities and initiatives aimed to get our company culture to be as Agile, transparent, self-managed and empowered as possible. Example of activities that I have been driving: Team coaching, large company retrospectives, buddy system, internal communities, 1:1 coaching, peer review processes, large scale experiments, strategic locations, feedback tools, etc. Through the years, I have been also part of management activities that are not exactly part of an Agile Coach role but that nevertheless gave me the chance to experiment by running them in a modern, transparent and Agile way, things like recruitment, salary processes and talks, hr, etc.

Webinars: Since 2018 I've decided to spread more of my experience and of our Agile journey of DEK Technologies through free webinars.

I have been also teaching courses on Agile Software Development, on Lean, on Scrum and on Kanban. A big part of those courses was the popular 2-days PSM certification course for Scrum Masters (delivered through Informator AB with Scrum.org)

Vaimo – 2015

Agile Coach

In this assignment at Vaimo (an e-commerce solution provider company), I had the goal to improve the efficiency of the several development teams and to help out with the adoption of Agile in the organization.

Trainings, feedback, workshops, 1:1 co-active coaching, facilitating, spotting and followup improvements were the main goals.

Key words: Coaching, Agile, Scrum, Kanban, Lean, Leadership, e-commerce

Ericsson – 2013 – 2015

Scrum Master

Scrum master of a distributed and multicultural development team of 10 members, half of them in Vietnam and half in Sweden (working on IMS – IP Multimedia Subsystem).

Personal responsibilities covering several aspects such as planning and organization of work shared between the two countries and other responsibilities beyond the team itself, such as agile coaching and training, on Lean and Agile (For the company and also for external companies such as EC Utbildning)

Key words: Agile, Scrum master, Coaching, Teaching, Erlang, Jira, CBA, Lean, Clearcase, Git

Ericsson – 2012 – 2013

Software Developer and Scrum Master

During the assignment, the role covered has been software developer, tester and scrum master on a multicultural team working on the Ericsson's SBG (Session Border Gateway) in the IMS core network, mainly developing features related to IP Multimedia Subsystem systems and VoIP/VoLTE methodologies. One additional task was also being part of a task-force group in order to setup and secure JIRA and CI for the legacy and regression tests.

Worked in Vietnam for one month as trainer for a group of 15-20 engineers in order to form and educate 2-3 new teams in the DEK Vietnamese offices (on both Agile and Technical excellence).

*Key words: Erlang, Scrum, Agile, Clearcase, Agile Trainings, IMS & SBG Trainings, General Test Trainings,
Test automation, Continuous Improvement*

Ericsson Radio – 2011 – 2012

Tester and Test Leader

Verification and validation of telecommunication software deployed on the Ericsson's Radio Base Stations for both WCDMA and LTE standards.

During the working period, the role ranged over several tasks, such as function tester (writing and maintaining test cases/suites), test leader (planning and organizing the daily work for a team of 5 persons) and release planner (planning and handling of software releases for a team of about 15 persons).

Key words: Perl, Ruby, Erlang, Clearcase, Scrum, Green Hopper, Functional test, Regression test, Test automation, CI

Employments

Agile coach, Dandy People, 2019 – now

Agile coach, DEK Technologies, 2014-2019

Scrum Master, DEK Technologies, 2012-2014

Developer, DEK Technologies, 2011-2012

Software Developer, Klarna, 2010-2011





Contact Paolo

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Upcoming Training



Scrum Master training prepping for Certification – 2 Day Training

Target Group: ScrumMasters, Team coaches & Team members - anyone who wants to know more about the Agile mindset, the Scrum framework, or team collaboration and its dynamics.

Teachers: Paolo D'Amelio

[Read more and Book this Training](#)