# and Growth in a Nutshell

# **Continuous Learning**

## Micro-Learning

The content can be used on mobile platforms as well as laptops, making it accessible at all times in smaller micro-learning snippets, collections of content or guided curriculum. Videos between 1-5 minutes, articles and guides are all easy to digest and at the same time offering food for thought.

# **Agile Coaches Toolbox**

In the end this content is the Agile Coaches toolbox. These are some of our daily work, crafted to support







The **Dandy People Online Training's** are designed to cover the full spectrum from mindset, values and principles to tools and practices, giving your people the understanding of why and how, and the tools to start being agile.

taking that training now!

### **Asyncron Courses**

The curriculum forming the courses can preferably be offered to everyone in the organization. Without a start or stop date the content can be used and shared over and over again by everyone.



Self-check on learnings after each component.



Sometimes it might be good to set a start date and drip new content every week. This is good when you want people to take a training and learn together, or when you want to do facilitated events or use them as blended learning.



# **Blended Learning & Train the Trainer**

With this content we can train people to become Agile coaches and trainers and use it for blended learning. Growing your internal Agile coaching competence is part of becoming an Agile organization.





# **Infographic Poster by:**

# Please visit dandypeople.com/training/ to read more about the online trainings and request access.

Dandy Peoples best tools that we use in growth, collaboration, innovation and change. You can use them too, and by leading people through these tools in their learning journey they know where to find them, and how to use them.



Using the content also as a toolbox across the organization gives people superpowers, and it scales the Agile coaching function.

start up 5

new teams

Let's just use

the team

## The Organizational Agile Program



The Organizational Agile Program gives everyone in the organization access to the online Agile Trainings from Dandy People. All to enable organizational Agility and change across the organization. We gladly help you facilitate the learning journey remotely or on-site to support your success.

### Add your own Content

Contextualize our content with your podcasts, an introduction video with your CEO, videos from the teams, or give your people space to add their own favourite canvases building on the toolbox and facilitate discussions across the organization in connection to the learning content.

# **Learning Buddies**

This is a structured way to enable collaboration and learnings across the organization. By connecting people in triads and building clusters of buddys and facilitators across the organization you create a safe environment and enable people to start to using their learnings and enable business Agility.



A Buddy System is a great way to create a dynamic and flexible structure across the organization that can be used for learning, problem-solving, change and implementation.





mia.kolmodin@dandypeople.com Free download: dandypeople.com/posters