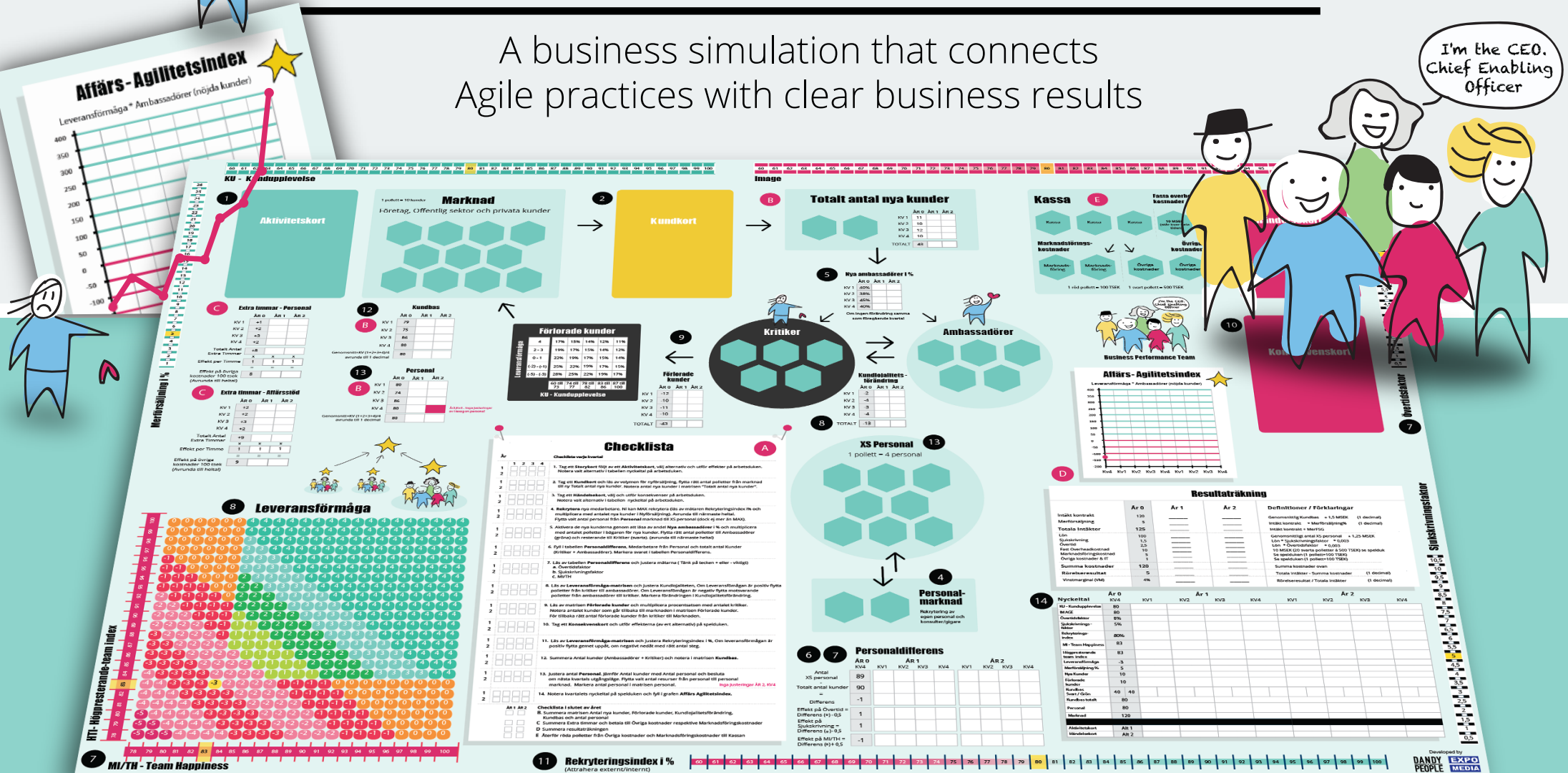




The Agile Business Evolution Lab

A business simulation that connects
Agile practices with clear business results



Takes you through an **Agile transformation** in an evolutionary way giving the players the experience needed **in days instead of years**, increasing success also in reality.

A business simulation to maximize learning

This is an interactive, engaging and fun training where we use a business simulation and connect it to the reality of running a business, and how to manage a shift towards business Agility. You will in the simulation act as the leadership team and based on scenarios, discuss and choose different alternatives to move forward. You will then get instant feedback in how the your organization and business is responding to your decision. Did it make it better and more Agile - or not?

The focus is on quickly building real experience in how to lead the organization from traditional structures and ways of working to a team based organization with an agile operation model and strategic flexibility. You will after a couple of days in the simulation be fit for the future. The last half day is focused on your shared way forward with reflection and co-creation of a high level plan that help you get started for real.



This is included in a training

- 2,5 days IRL workshop, or, 5 half days virtually
- 4 - 20 people
- Trained facilitators and trainers
- Theory materials to keep
- A shared plan on how to move forward



Why do a business simulation to learn about Agile transformation?



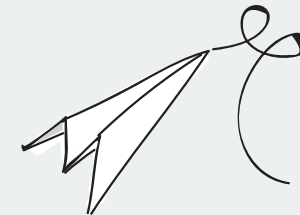
2 DAYS
~~**5 YEARS**~~

Gain insights quickly on how you step by step drive your Agile evolution and lead your company based on Agile principles.

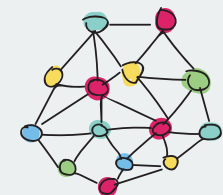
Experience a change towards Agility on an enterprise level in 2 days, instead of 5 years - and build a shared understanding of the big questions you will have to address together, all in a safe to fail environment.

90%
INCREASED
LEARNING

Through experienced based learning we gain a 90% increased learning compared taking in facts based on theory only.



In all complex and high risk missions we benefit a lot from practicing in a safe environment first. There is a good reason for why pilots practice in a simulation before they fly real airplanes.



An organization is a complex adaptive system (CAS). That is why any big change is always also a big risk. Agile methods handle this kind of risk by prototyping and testing for quick feedback in "safe to fail" environments. This hugely increases the success rate of any Agile transformation.

Playing online or IRL?

The Agile Business Evolution Lab is played like a board game. We have developed two versions, one physical paper based version optimized for groups of 4-6 people sitting around a table playing together.

We have also built an optimized version to be played virtually in game rooms just as we are sitting around a table. Here we also use a video conference tool, playing the game in breakout rooms 4-6 people, and run shared discussions, exercises and theory in the big room together.

In both versions we can offer you to play with one group of 4-6 people, or several groups which is great when learnings and discussions can be shared between the participants and a shared plan can be created at the end enabling engagement and ownership.

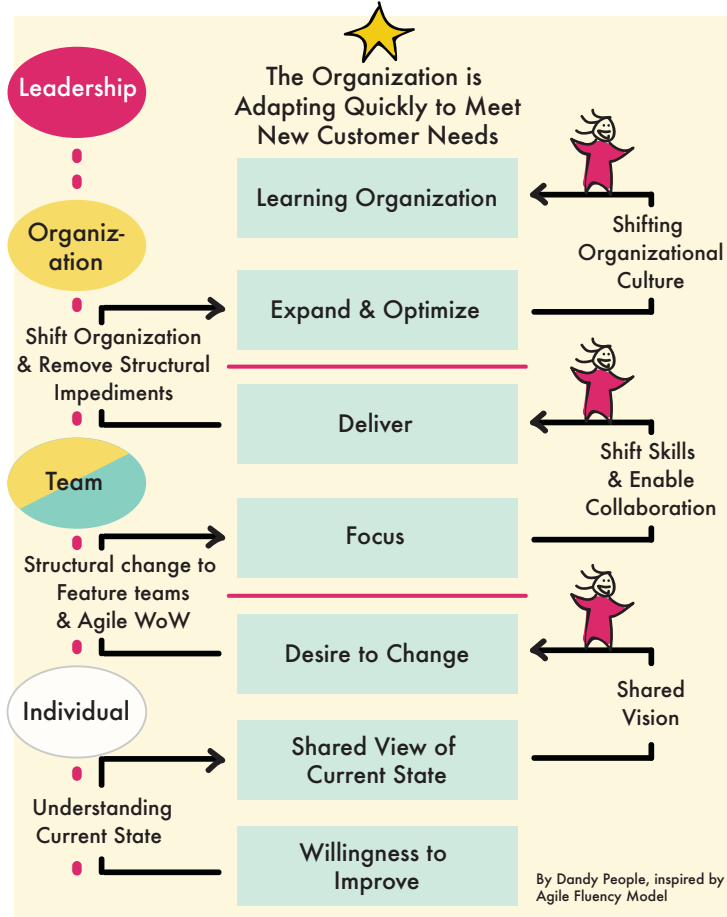
Starting your agile transformation journey like this gives you unique possibilities to get on the right track with everyone from start with a shared language and understanding of what the future might hold for you and training for the "unexpected" - as well as a shared plan on what to do.



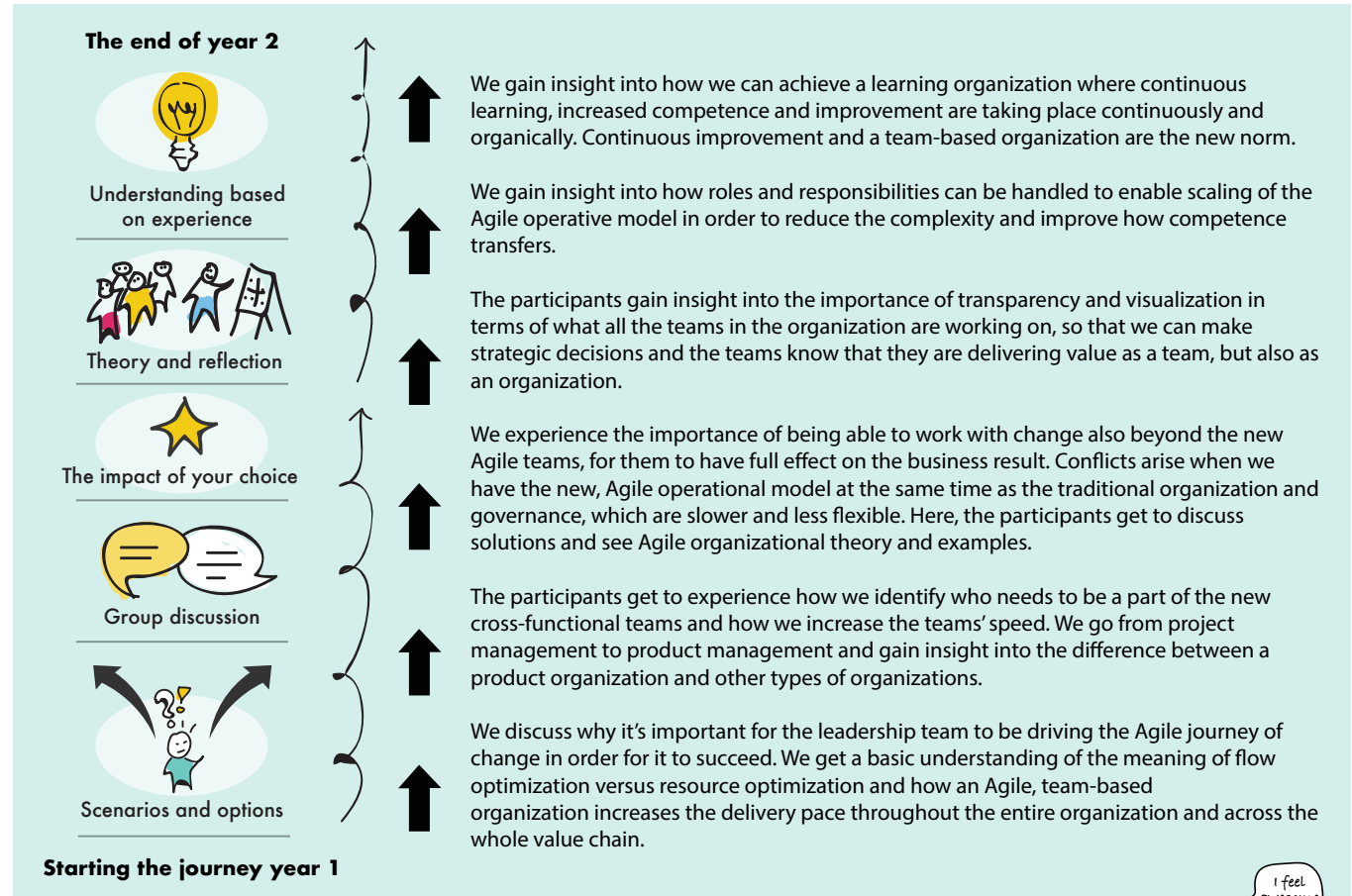
Your Learning Journey in the Agile Business Evolution Lab



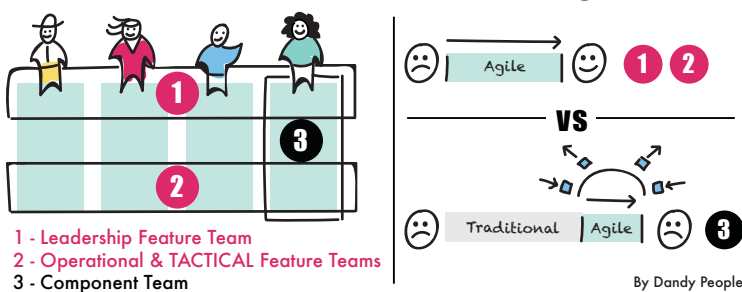
Agile Transformation Ladder



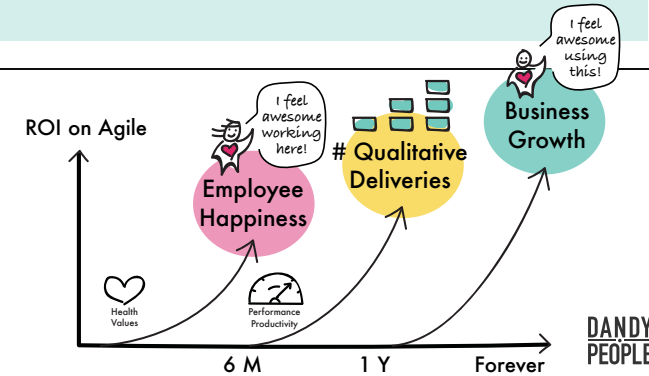
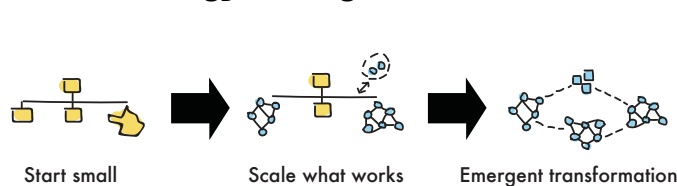
What we Cover During The Simulation and Theory



Holistic View to Achieve Business Agility

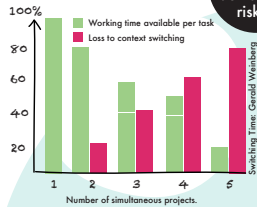


Our strategy is Emergent Transformation

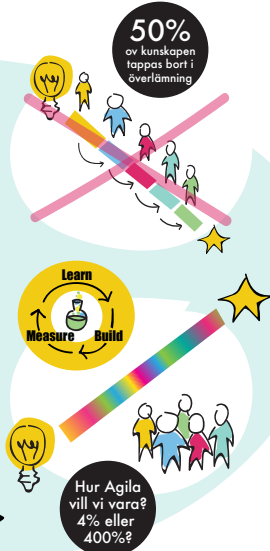
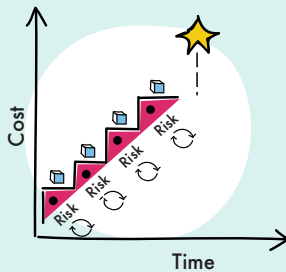
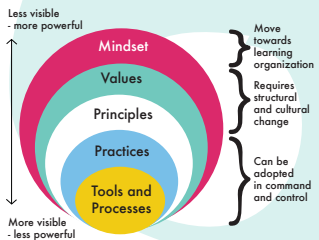
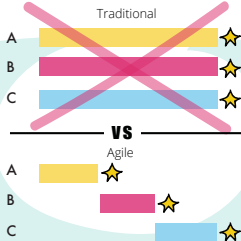


Theory year 1

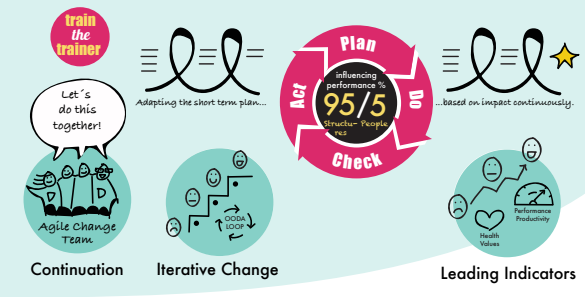
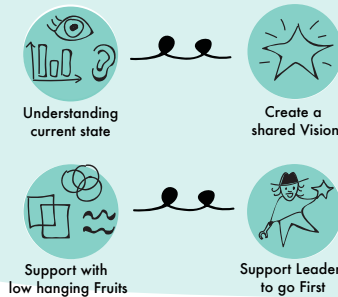
Quarter 1



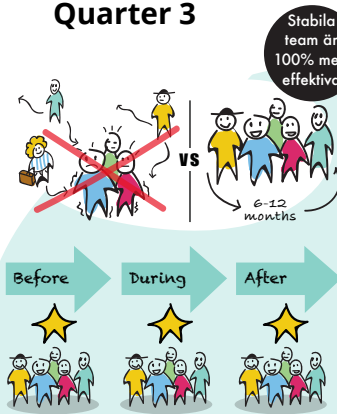
Task Switching är den största risken



Starting up the Agile Evolution



Quarter 3



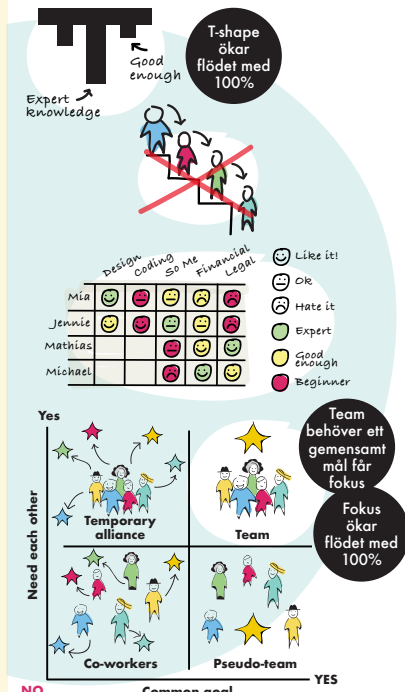
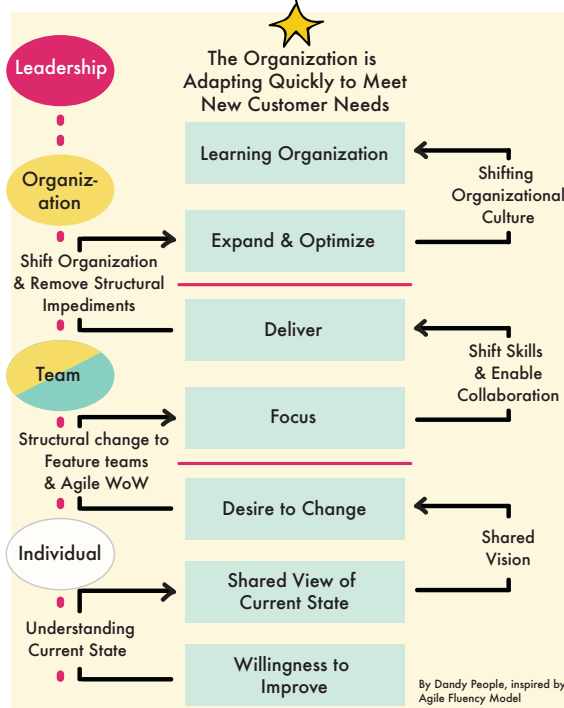
Traditional Plan Based Planning

	Start	Done
Project A	1/3	1/3
Project B	1/3	1/3
Project C	3/5	3/5
Project D	5/6	5/6
Project E	12/16	12/16

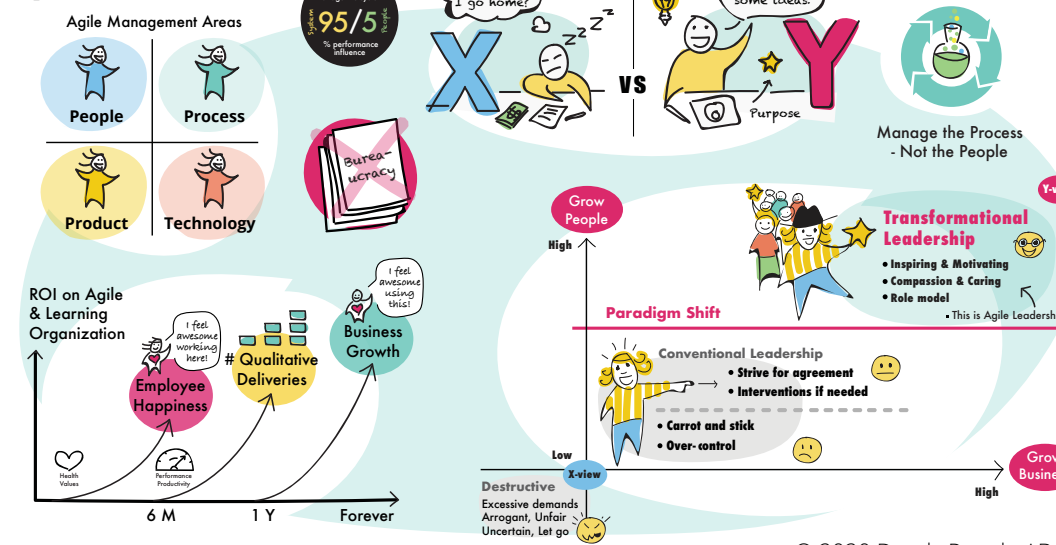
Team Based Agile Planning

	Start	Done	Mission
PRI01 Project A	1/3	50%	KPI
PRI02 Project B	1/3	30%	KPI
PRI03 Project C	1/4	1/4	
PRI04 Project D	1/5	1/5	
PRI05 Project E	1/5	1/5	

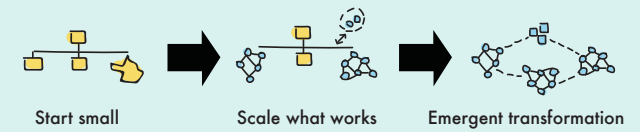
Quarter 2



Quarter 4

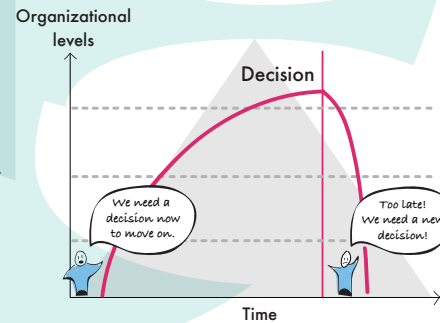
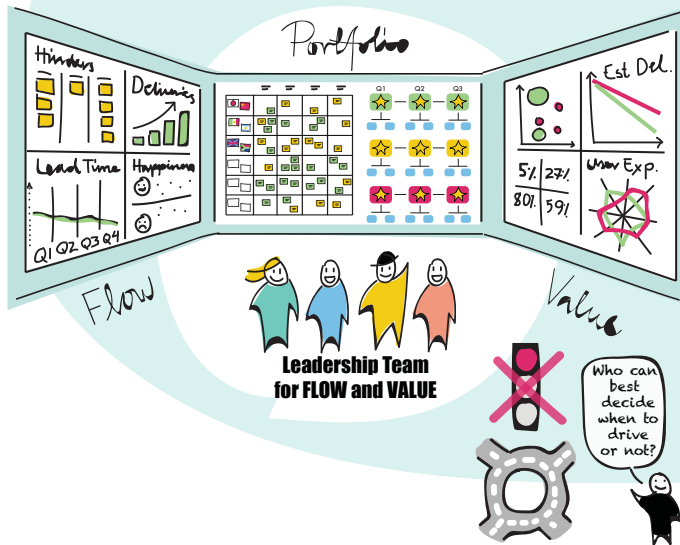
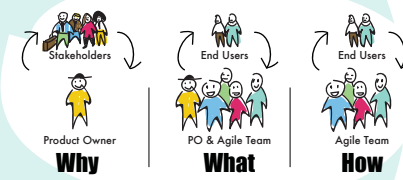
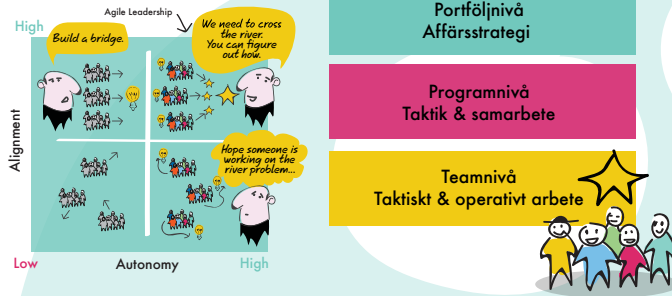


Theory year 2

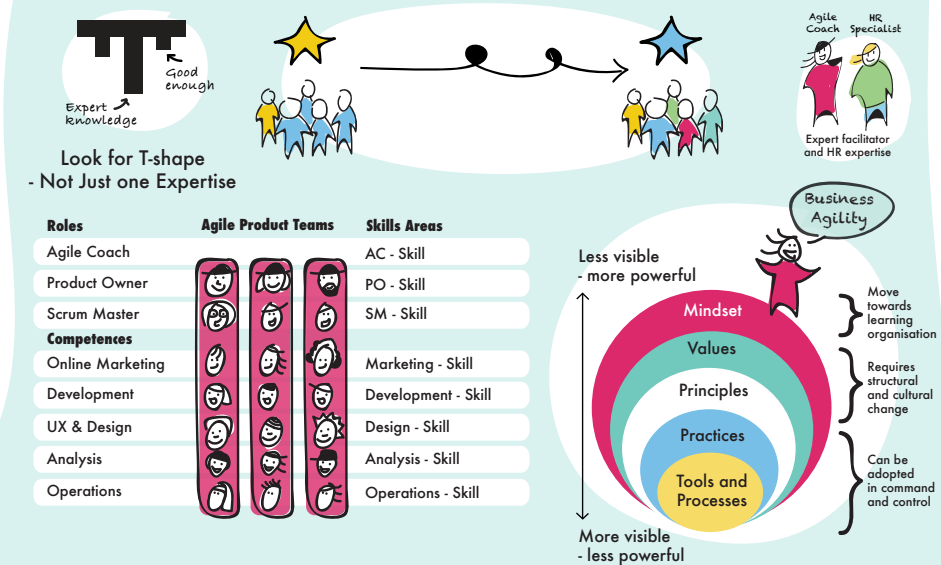
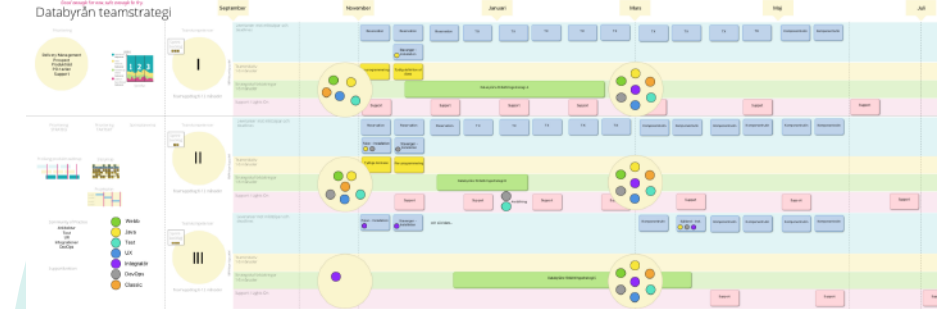


Quarter 1

Beslut på rätt nivå för snabba leveranser



Quarter 3 - 4



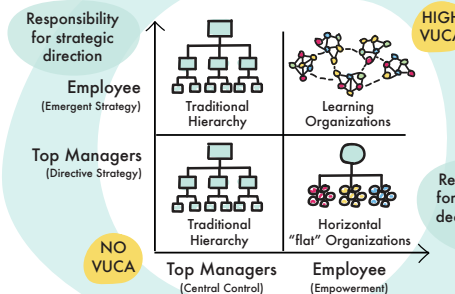
Quarter 2



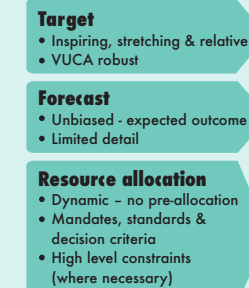
Agile Capabilities - Not Detailed Roles



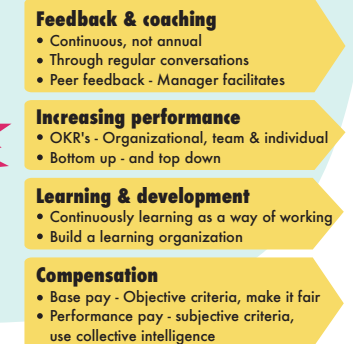
Unbox your People - Do not Place them in Roles



Budgeting



Performance Development



References for business simulations

The business understanding created and learning achieved through the simulation events, helped create a highly motivated, capable and driven team, and played a significant role in delivering record results over multiple years. Expo Media helped the management to create a turbo charged organization.”

Dag Lee, fd VD SATS Norway

Chefer på alla nivåer och anställda från alla delar av organisationen har deltagit i simulerade träningar med bland annat generell försäkringsekonomi, affärsförståelse och ledarutveckling. Fram till idag har flera hundra anställda haft workshops med Expo Media.

Aud Rogstad, fd Program Manager Leader Development, If Academy

A board simulation aimed towards the sales companies around the world developed by Expo Media with the goal to support the sales companies to communicate the goals with the rest of the organization was fun, engaging and result driven.

Andreas Malmberg, President Atlas Copco Mining and Rock Excavation Service Division

Together with Expo Media we have invested a lot to improve our performance and create better sales and profitability in our retail stores. Through better leadership, business acumen and employee engagement we have only started this journey. By creating better understanding, development and commitment through essential questions within these topics with Expo Media we can see the development process more clearly and the effects is also developing well.

CEO COOP

We are at Your Service



Dandy People

Dandy People is an Agile Coaching Agency based in Stockholm specialized in Agile Transformation and Agile Product Development. We are well known for “demystifying” Agile with Agile infographics, coaching and training materials that are fun, to the point and easy to use. We support some of Swedens biggest organizations in their ongoing transformation acting as a partners for continuous Agile Coaching and training.

Visit us at dandypeople.com, or Kungsgatan 8, Stockholm



Expo Media

One of Swedens leading management consultancies for strategic business simulations.

Contact us to book a free information session for your organization on
mathias.kolmodin@dandypeople.com