Self Evaluation for Agile Teams

DANDY PEOPLE

Date _____

	Green	Yellow	Red
1. The team consists of about 5-7 people (or you consider a team split when above 10).			
2. The team has worked together over a long period of time and has focused on becoming well-functioning and high-performing (6-12 months)			
3. The team has a mandate to make business decisions.			
4. Skills are more important than roles, which enables team members to become T-shape.			
5. The team strives to have the competences in the team to deliver customer value end to end.			
6- The team works in an empirical process, enabling us to get early feedback and deliver what actually brings value.			
7. The team has the ability to set purpose and clear goals that help the team focus.			
8. The team owns the HOW of our deliveries.			
9. The team meets with customers and stakeholders regularly to understand needs and to test their solutions.			
10. The team has structured ways of working with improvement and we are always improving everything.			

Facilitation

1. The questions can be answered by you as an individual first. Give concrete examples when appropriate.

2. Reflect on your answers and then share them with your team in a visual format, let everyone first share their thinking around their answers without discussion or comments.

3. Create an overview of your answers, for example with red and green marks on each question to see where you diverge in your thinking.
Green= Fully agree, Yellow= Agree sometimes, Red= Do not agree.

4. Prioritize what to improve, find actions and plan them into your work. Evaluate and re-iterate as soon as possible.