# Agile Führung

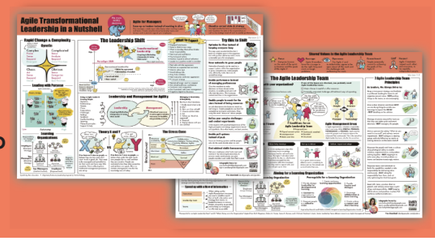
## kurz und bündig

No more HIPPO decisions

**Leadership concepts under the umbrella of Transformational Leadership**

- Catalyst Leadership
- Management 3.0
- Servant Leadership
- Coaching Leadership

**Don't miss the Transformational Leadership & Agile Leadership Team Posters**



Version 1.2

## Lead in Complexity

### Cynefin-Framework

Agilität ist hier gefragt

**Komplex**
Sondieren
Erkennen
Reagieren
Aufstrebend

**Kompliziert**
Erkennen
Analysieren
Reagieren
Good Practices

Zustand des Nicht-Wissens

**Chaotisch**
Agieren
Erkennen
Reagieren
Innovativ

**Einfach**
Erkennen
Einordnen
Reagieren
Best Practices

## Agile Onion

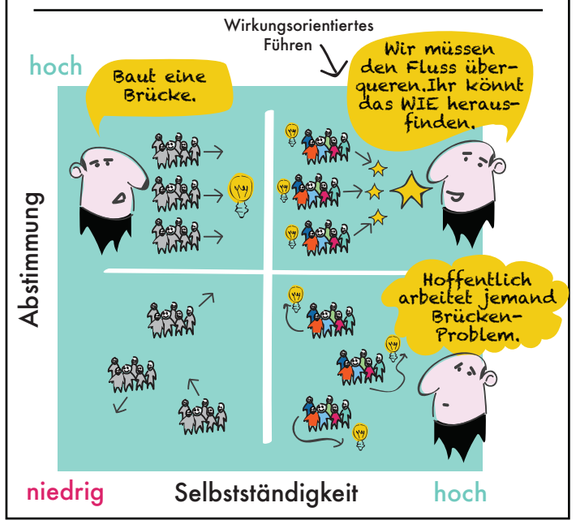
Weniger sichtbar (stärker)

Besser sichtbar (weniger stark)

Bewegt sich zu einer lernenden Organisation

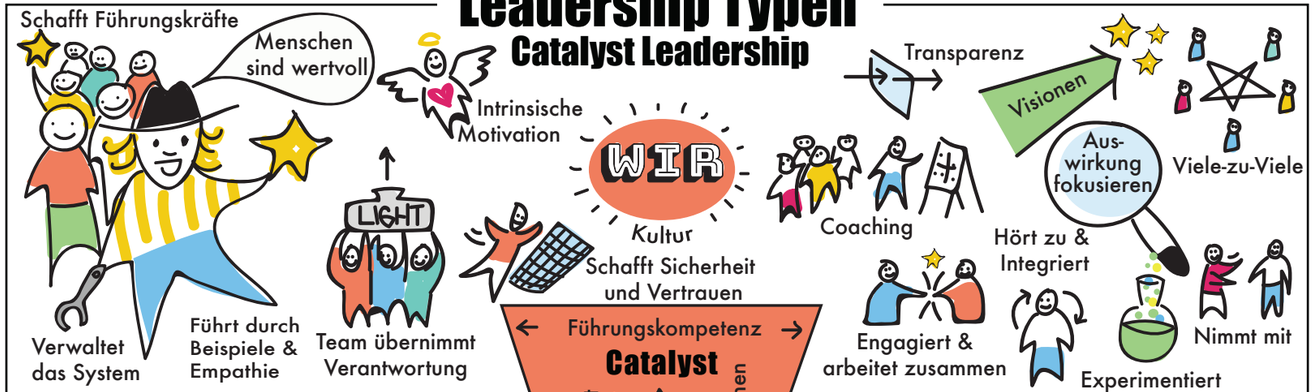
Erfordert Wandel in Struktur & Kultur

Kann in der Führung übernommen werden




## Leadership Typen

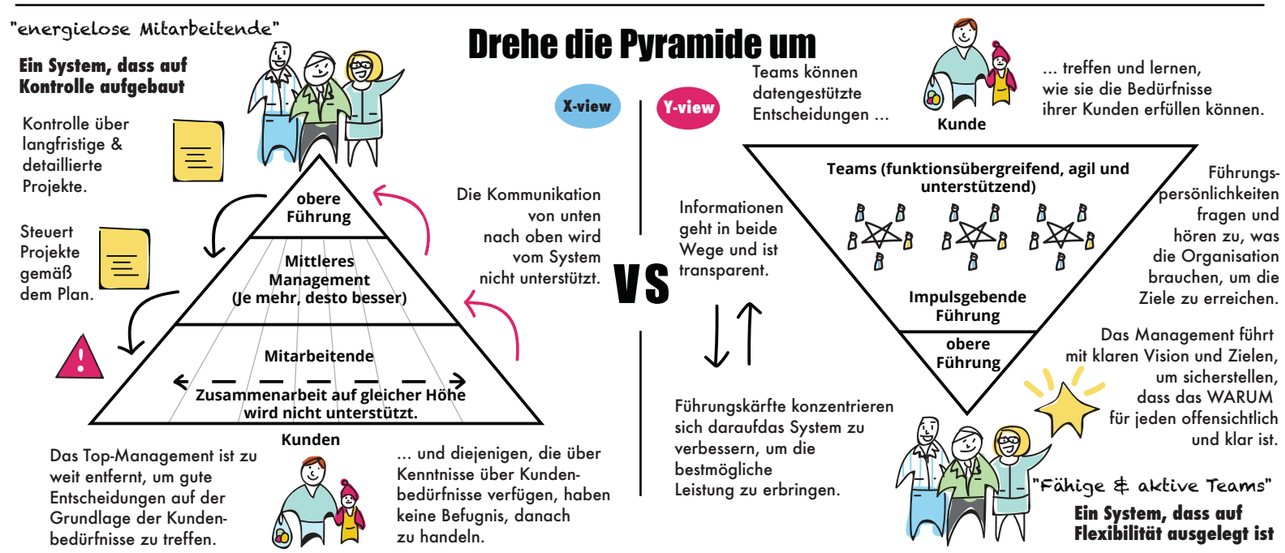
### Catalyst Leadership



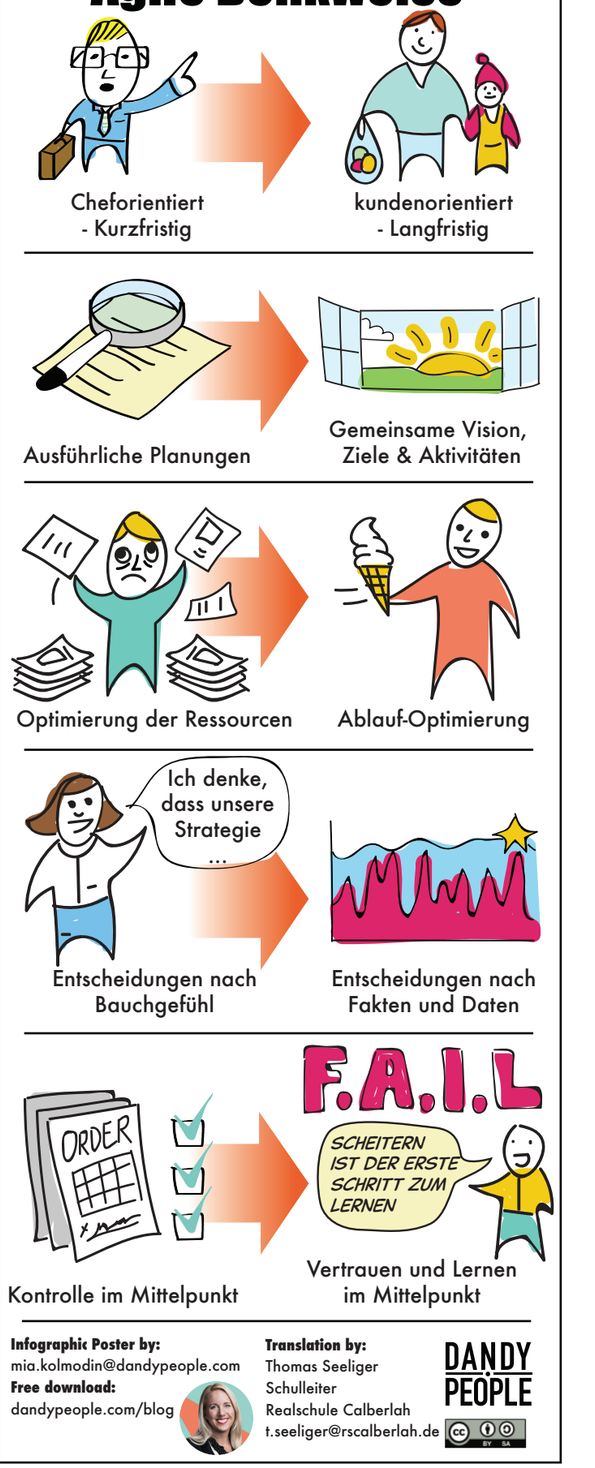

### Expert Leadership

### Archiever Leadership

## Drehe die Pyramide um




## Agile Denkweise





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DANDY PEOPLE

Cynefin by Dave Snowden • Agile Onion by AWA, Simon Powers • Alignment/Autonomy Leadership inspired by Henrik Kniberg • Expert, Achiever, Catalyst Leaership illustrations inspired by Peter Bahrens • X-view (Lazy workers) and Y-view refers to Mc Gregors Theory X and Y.