Agile working
for teams in a Nutshell

Shared values in an Agile Team

DANDY PEOPLE

Focus
Everyone in the Agile team focus on the work in the sprint or the goal for the team.

Courage
Agile team members have the courage to do the right thing and work to solve tough problems.

Openness
The Agile team and its stakeholders agree to be transparent with all work and challenges that come with doing it.

Commitment
Individuals in the Agile team personally commit to achieve their shared goal as a team.

Respect
The members in the Agile team respect each other and have trust that all are capable, independent people.
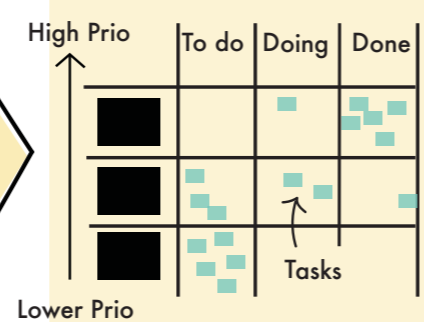

How to get started

1.2

In the 16 page "Scrum Guide" you can find the complete and updated guidance.

Many teams and organisations start with Scrum, or even "Scrum at Scale". They're good examples of light weight Agile frameworks that gives helpful support for new teams and organisations with many teams. Scrum has become one of the most popular Agile ways of working for teams during the last 20 years.

Input from users, team & other stakeholders

Product Owner

Possibilities

● Product backlog with a product goal

Cross-functional Agile team of 5-7 people (+/- 2)

Stories

The team "pulls in" items from the stack-ranked product backlog to meet the sprint goal. How much the team thinks it can do is based on "yesterday's weather" i.e. how much you managed last sprint. Work to continuously increase this amount.

● Sprint planning

High Prio | To do | Doing | Done

Lower Prio

Tasks

Scrum Master

● Refinement of Product Backlog

● The sprint backlog on the sprint board with broken down tasks

● Daily meeting, often called "Stand-up" where artefacts are updated < 15 min.

Sprint 1-4 weeks
The Agile rhythm (cadence)

No changes
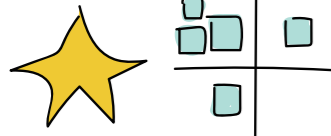during the sprint, to the length of the sprint or the sprint goal. The solution can change, though.

● Review
● Retrospective

● Potentially releasable increment

Roles in the Agile team

Slice it!

Product Owner
Responsible for optimising value that the team and organisation deliver. Owns the product backlog, product vision, and has the mandate to make business decisions.
NOT a project manager.

Flow it!

Scrum Master
A coaching leader for the team and PO. Responsible for facilitating work processes and optimising flow in the team. Helps the team to improve and build a mature and strong team.
NOT managing anyone.

Build & ship it!

Team Members
A self-organising team is responsible for "the what" - i.e. the solution. The team works together with the PO to understand the business and customer value and is responsible for how the solution will work to solve the prioritised problem.
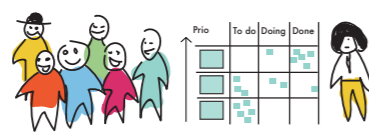**NOT** with individual goals & priorities.

Sprint planning
● Do we understand the value we need to deliver to achieve the sprint goal?
● Which user stories do we need to pull in to reach the sprint goal?
● How do we know each user story is done?
● What do we need to do to deliver each user story?

Daily meeting
● What did we do yesterday?
● What will I do today to contribute to our highest priority work?
● Should I pair with someone?
● Are there any blockers that I need help with removing?

Sprint review
● How do we help customers and stakeholders understand the outcome (value) of the sprint?
● Do we need to sync the Sprint Review time with another team?
● How do we ensure the entire team is involved at the Sprint Review?
● Did the team reach the sprint goal?
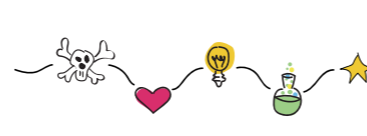
Retrospective
● What went well / not so well?
● What have we learned?
● What still worries us?
● Who do I want to share appreciation for this sprint?
● What will we improve for next sprint?

Refinement
Useful | Sellable | Feasible | Valuable
● What is the next opportunity for the team to achieve the most value?
● What is customer and business value, and how do we know if we've succeeded?
● What should we do next sprint to succeed?

Constant learning in the team

Tillräckligt bra, kunskap

	Design	Coding	Social media	Finance	Legal
Mia	Love it!	Ok	Ok	Ok	Hate it
Jennie	Love it!	Beginner		Ok	Hate it
Mathias			Beginner	Ok	Ok
Michael			Hate it	Ok	Ok

☺ Love it!
😐 Ok
☹ Hate it
🟢 Expert
🟡 Intermediate
🔴 Beginner

The team can visualise their skills connected to the team's purpose in order to support learning in daily work.

Incremental development
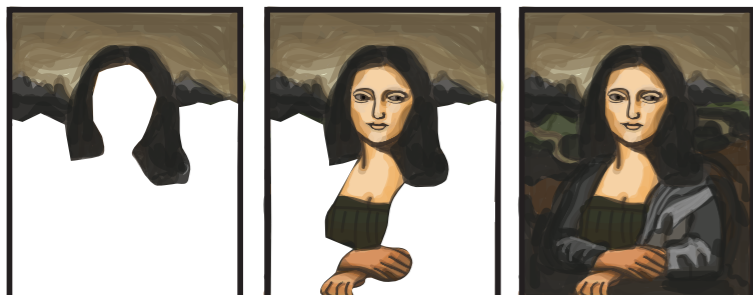
Iterative development

Iterative & incremental development

Poster created by Mia Kolmodin

Download & read more via QR-code

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