



Dennis Larsson Alderete

With a solid foundation in project, program, portfolio management and extensive experience from change management, both from a leadership and consulting perspective.

In my previous roles, I have consistently delivered projects on time, within budget, and to the highest quality standards. I am adept at driving the development and implementation of standards, processes, and tools tailored to transformation within strategic projects and portfolios.

One of my key strengths is my ability to proactively manage risk and motivate teams to achieve organizational standards while emphasizing the importance of financial objectives and outcomes. I have a proven track record of controlling adherence to project delivery processes, managing scope creep, and ensuring alignment with financial goals and objectives.

My skills in project and program management, coupled with my leadership abilities and proficiency in communication, make me a strong candidate for this role. I have experience in facilitating workshops and meetings focused on business process optimization and transformation, and I am adept at effectively communicating complex concepts and requirements to diverse stakeholders.

Roles

- Strategic product development & change
- Coach for leadership teams
- Coach for product management teams
- Portfolio and Program lead
- CPO, PM, PO

Employments, assignments & engagements

Product Owner @ IF Insurance

2022 – 2024

Directed the comprehensive development and transformation of a consolidated product and pricing engine, along with a sophisticated tax module. These efforts significantly enhanced operational efficiency, regulatory compliance, and overall customer satisfaction across multiple markets. Successfully spearheaded a high-stakes legal initiative under stringent time constraints, orchestrating seamless coordination among cross-functional teams, including legal, IT, and business units, thereby ensuring uninterrupted business operations. Involved in the implementation of OKRs and an agile framework, fostering a culture of continuous improvement and transparency. This approach optimized team collaboration, accelerated project delivery, and aligned the backlog with the organization's strategic priorities.

Head of PMO @ Oatly

2020 – 2022

Under the leadership of the Chief Supply Chain Officer, I designed and implemented the global Operational Excellence PMO function, establishing its presence across EMEA, North America, and APAC. I standardized and deployed a comprehensive global project process and portfolio strategy. Additionally, I conducted skill and capability assessments across all regions and delivered extensive training on tools and processes worldwide. Furthermore, I successfully procured and implemented a robust global project and portfolio management platform.

Head of Project and Change Management @ Kindred Group 2019 – 2020

I executed the strategic agenda and lead the program planning and delivery throughout the organization and ensure the realization of values established in the business case(s). Successfully built and lead the global change management capability, ensuring that change managers and necessary stakeholders are trained and able to execute as needed. Improved reporting to the executive team, enabling them to better prioritize global initiatives. Responsible for the transformation of the waterfall-based delivery model into an adaptive agile delivery model.

Focus areas: Leadership & coaching, digital transformation, PMO & agile portfolio processes, delivery & portfolio transformation.

**Head of IT Project Management Office @ Sandvik Mining & Rock
Technology**

2017 – 2019

As responsible for the global Project Management Office my focus included all SMRT internal deliveries, as well as divestment initiatives, relates to IT. I ensured timely and accurate reporting to the BU executive committee for strategic prioritizing of global initiatives. Implementation of new IT operational model, from silo delivery to a more team and customer-centric delivery approach.

Focus areas: Leadership & coaching, production IT, ERP, and digitalization of end-to-end supply chain processes and PMO process and tools.

Global Head of Project Management Office @ Transcom 2014 – 2017

I improved the portfolio & project capabilities, templates, and processes, to match the global demand. Successfully lead the global project management office with staff, contributing to the success of the project and program delivery and business value of Transcom strategic initiatives. Improvement of reporting to ensure timely and accurate reporting to the executive committee for strategic prioritizing of global initiatives. Continuously built the global capability, ensured resourcing of high-class project managers, and change management capabilities.

Focus areas: ERP, financial planning and reporting, digitalization & process automatization, PMO process, and tools.

Project Delivery Leader @ Aspen Global Incorporated 2013 – 2014

I designed and implemented the IT PMO, including portfolio & project tools, templates, processes, and training in connection to it. Lead the quality assurance and IT validation team with an increased focus on business applications, information delivery, and IT infrastructure.

Focus areas: Digitalization, ERP vendor selection, supply chain processes, and PMO process and tools.

Project and Director@ SkySparc 2010 – 2013

I designed and implemented the PMO with a focus on global deliveries and business development, improved client success through a stronger focus on quality before speed. I was the account manager for our largest client in Europe and acquisition of new clients on a global basis. I acted as senior client advisor and or program manager for our largest and or most complex client programs. Line manager with a high retention rate, and responsible for the development of the fintech consultants and project managers.

Focus areas: Leadership & coaching, digitalization of front- to back processes, treasury & trading platforms, PMO & agile process, and tools.

Management Consultant / Project Manager @ Accenture 2006 – 2010

Successfully supported client's CFO/CIO agenda as a project manager in planning and delivering international projects and programs, ensuring tangible values and realization of benefits. I supervised and coached junior staff providing training in project management, financial management, requirements gathering, and business case development.

Focus areas: *ERP, finance & planning process & solutions, business process reengineering.*

Education and certifications

- Certified Agile Product Owner
- Accelerating Digital Innovations for Leaders – Stockholm School of Economics (2020)
- Bachelor of Business Administration – ESLSCA, École Supérieure Libre des Sciences Commerciales Appliquées
- Business Administration Program – Macquarie University
- Cours de Civilisation Française – University of Paris IV – La Sorbonne
- Certified PROSCI Change Manager
- Certified Scrum Master
- Implementing SAFe 5.1
- Prince2 Foundation & Practitioner