



**DANDY  
PEOPLE**

## Joel Ståhl

Experienced Agile & Lean Leader, Coach & Trainer from Enterprise to Team. Change Management, Root Cause Analysis. Lean, Agile, Six Sigma

### Example of Roles

- Change leader
- Coach for individuals or teams, Scrum, Kanban or other
- Project manager, Line manager or Team leader
- Trainer / Trainer of trainers
- Workshop facilitator
- Root Cause Analyst

### About me

I have a proven track record of helping organizations, team and individuals to deliver business value in product development as fast as possible as well as with as high quality as possible, **even in distributed organisations**. I do this on all levels through building their own insights into proven methods, visualizing, adjusting for their situation, learning how to experiment and how the human side of change management plays its role. And we have fun! I have also as manager built new product organizations and handed all aspects of how to successfully grow and build great teams, processes and products over time.

My career has taken me across the world, working in China, San Francisco and Sweden to mention a few. It has helped me understanding the cultural aspect of change management as well as sharpening my communicational skills and making it easy to quickly understand and learn about different types of aspects in new businesses. [joel.stahl@dandypeople.com](mailto:joel.stahl@dandypeople.com)

## Example of Trainings I deliver

- Lean Six Sigma Yellow Belt (4 days)
- Root Cause Analysis (1 day)
- Value Stream Mapping (1 day)
- Will Animals Lean Game (Organisational Change Simulation) (3 hours)
- Interface Poker (Roles Expectation Game) (1 hour)
- Experiment (1 hour)

## Relevant Training

- 2017 ITIL Foundation, Olingo Consulting - 3 days
- 2016 Leading SAFe (Scaled Agile Framework), Avega - 3 days
- 2016 Complete Leadership @ Ericsson, Ericsson / Pivot Leadership - 3 days
- 2013 Toyota Kata, Avega - 1 day
- 2013 2:nd Generation Lean Product Development, Don Reinertsen - 2 days
- 2013 Kanban Flow, Kanban Applied, Crisp - 3 days
- 2012 Ericsson Root Cause Analysis, Ericsson - 1 day
- 2010 Cross-culture leadership and communication, Zhang consulting - 5 days
- 2011 Negotiation, basic and advanced courses, Ericsson Academy 5 days
- 2010 SCRUM for managers, Crisp - 1 day
- 2010 Apollo Root Cause Analysis, Ericsson Academy - 1 day
- 2009 Leadership for Expatriate Managers, Shanghai Innova Institute - 2 days
- 2009 Leadership Core Curriculum, FG Ledarskap - 10 days
- 2007 Internal Auditor ISO 9001, Canea - 3 days
- 2007 Lean, PLAN Foundation - 4 days
- 2006 Six Sigma Black Belt, Ericsson - 19d / 9m
- 2005 PROPS Planning and control, SEMCON - 2 days
- 2005 Coaching for project managers and line managers, Aptus Consulting - 1 day
- 2003 PROPS, SEMCON - 3 days
- 2002 To be a team leader, Ericsson University - 4 days
- 1999-2000 Computer Science Professional Development courses, Royal Institute of Technology (KTH), NADA - 9 months
- 1992-1996 Civilingenjör (M. Sc.) Aeronautical Engineering, Royal Institute of Technology (KTH) - 4.5 years

## Work Experience

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### **Change Leader at Ericsson AB- Sweden, 2012 - 2016**

- Leader of IT change project Visualisation Upgrade. Enabled agile-style visualisation in geographically distributed environment.
- Analysed the top software delivery flow impediments and CD failures. Shortened lead times and facilitated learning.
- Teaching and coaching Lean, Six Sigma and Root Cause Analysis to 400+ professionals in USA, Brazil, UK, Ireland, Germany, Poland, Japan, China incl HK and Sweden. Trained 6 new instructors.
- Developed an R&D-specific Value Stream Mapping course.
- Advisor to Lean steering group of Ericsson Patent organisation, helping to start their Lean journey.
- Responsible for Lean exchange with Scania, Assa Abloy. Incubating great ideas!
- Author and facilitator of the 3-hr Wild Animals Lean Game demonstrating flow & delivered 110+ times globally
- Co-author of a 5G/Drone patent application

### **Line Manager, Operational Excellence dept. at Nanjing Ericsson Panda Communication Corp. Ltd - China, 2009 - 2012**

- Leadership team member
- Responsible for recruitment of OE dept. staff
- Scorecard process/target driver
- Competence team leader
- Quality Assurance Board chairman
- Business Continuation Management driver
- Six Sigma Yellow Belt instructor
- Mentor to Six Sigma Black Belt candidate
- Mentor to local successor in manager role
- Corporate Audit facilitator

**Operational Development Manager at Ericsson AB, Sweden, 2007 - 2009**

- Project Manager for Methods & Tools
- Internal Auditor ISO 9001. ROM catalyst.
- Mentor for Six Sigma Black Belt candidate
- Six Sigma Green Belt instructor (Beijing 2008)

**Project Manager, RBS NFF at Ericsson AB, Sweden, 2006 - 2008**

- Six Sigma project at WRBS PLM

**Project Manager for EPP at Ericsson AB, Sweden, 2005 - 2006**

- Six Sigma Black Belt project

**O&M Object Lead at WRBS Main Processor Software at Ericsson AB, Sweden, 2004 - 2005**

**Designer & Team Lead at WRBS Main Processor Software at Ericsson Radio, Sweden, 2003 - 2004**

**Designer and Team Lead at GSM BTS Platform Software at Ericsson Radio, Sweden, 2000 - 2003**

**PhD Candidate in Aerospace Engineering, KTH, Sweden 1997 - 1999**

**Languages**

Swedish, English (fluent). German (conversational). Chinese (minimal)